

## **Trainings Provided**

*“As everyone knows, summer training program has immensely benefited and reinforced the SEN program in schools and our heartfelt gratitude and appreciation goes to U.S. Special Education Advisory Committee and Bhutan Foundation. Needless to mention about the hard work and sacrifices made by leaders and teachers in SEN schools.”*

- Karma Norbu MoE SEN Division

**2009:**

### **Embedded Trainings: *Best Practices to Support Special Education***

- 21<sup>st</sup> Century Learning, Creative and Critical Thinking
- Multiple Intelligences, Learning Styles and Differentiating Instruction
- Creating and Implementing Expanded Lesson Plans
- Hands-on Math, Science, History and Language
- Arts Integration
- Special Education Needs, Policy, IEP and Remediation
- Creating a Child Study Team and Screening Process
- Mission Statement and Values Education
- Classroom and Behavior Management
- Literacy Scaffolding, Basic Building Blocks of Literacy
- How to use Phonics
- Parent Awareness and Meeting their Needs
- Community Awareness
- Classroom Modeling and Mentoring

### **Conference: *What is Special Education***

- What Is Special About Special Education?
- What is the Range of Disabilities?
- Panel Discussions
- What are Learning Disabilities?
- Differentiated Instruction
- Learning Games
- Kinesthetic and Visual Learning
- Creative Instruction, Using Drama in the Classroom
- Arts Integration, Using Art in the Classroom
- Lesson Plans for Differentiated Instruction

- Hearing and Vision Impairments
- Classroom and Behavior Management
- Remedial Lessons
- Math for all
- Circle Time
- Learning Games

**Stakeholder's Roundtable Discussion: *Building Awareness***

- Coordinating Efforts

**2010:**

**Embedded Training: *Building a SEN Process***

- Literacy; Strategies for Learning Difficulties
- Best Practices for Instruction
- SEN Process
- Arts Integration

**Conference: *All Children Can Learn***

- 21<sup>st</sup> Century Skills
- Best Practices for Classroom Instruction
- Administrative Leadership
- SEN Team Roles and Process
- Screening Tools; informal and formal
- Special Education Continuum of Services
- Graphic Organizers/Think Maps
- Action Plans

**Stakeholder's Roundtable Workshop: *Communication Collaboration and Coordination***

- Continuum of Services
- All Things SEN throughout Bhutan
- Coordinating Services
- Building Awareness

**2011:**

**Embedded Trainings: *Accommodation and Remediation***

- SEN Process
- Remediation
- Sports for Special Needs

### **Conference: *SEN Leadership***

- Where Have We Been and Where Are We Going?
- Developing Quality Indicators
- Leadership Pyramid
- Varied Strategies for Instruction
- Classroom Accommodations
- Implementing Special Education
- Embracing Change
- Developing Action Plans

### **Stakeholder's Roundtable Workshop: *Communication***

- Sharing Programs
- Building Collaboration

### **2012:**

#### **Embedded Trainings: *Explicit Instruction***

- Classroom Accommodations
- SEN Roles and Process
- Explicit and Differentiated Instruction
- Self Contained Classroom; specialized instruction, strategies and tools
- Classroom Management
- Remediation
- Best Practices and Problem Solving Strategies
- IEP Development
- Using "Reading A – Z"

#### **Conference: *Classroom Implementation***

- Elements of explicit instruction and specially designed instruction
- Demonstrating the process of screening, IEP development and remediation.
- Quality indicators and action plans
- Roles and responsibilities of American specialists
- Understanding systems change
- Understanding types of disabilities
- Understanding common special education terms

#### **Stakeholder's Meeting: *Transition***

- From Birth through Old Age, a full life for those with disabilities
- What is Transition Planning
- Transition points

- Management of Change
- Person centered planning, self-advocacy,
- Living, Learning and Earning

## **2013:**

### **Embedded Trainings: *Screening and Remediation***

- Developing effective SEN Team, screening, remediation, IEPs,
- Classroom Management, Classroom Accommodations
- Learning Strategies
- Strengthening SENCO's role

### **Conference: *Explicit Instruction***

- Developing Quality Indicators

### **Workshops for Principals:**

- ***Leadership***
  - Instructional Leadership
  - Assessing SEN Program
- ***Strategies for Student Engagement and Classroom Management***

### **Stakeholder's Meeting: *Learning Circles, Taking Action***

- Stakeholder accomplishments
- Building Awareness
- Communication, Collaboration, Commitment
- Learning Circles, projects to take action

## **2014:**

### **Transition Planning Workshop: MoE, SEN Schools, CSOs**

- What is Transition?
- Full continuum of services to meet the needs
- Transitions into and out of school
- Living a Meaningful Life

### **Embedded Training: *All Teachers are SEN Teachers***

- Effective Leadership
- Inclusive models
- All teachers are SEN teachers
- Differentiated Instruction and Lesson Planning
- Strong Literacy Instruction Essential for Learning Difficulties

- SEN Process
- OT for the classroom, techniques, tools, and handwriting
- Technology for the Classroom
- Universal Design for Learning

**Conference: *Building an Effective Special Education Needs School***

- Training of Trainers, (TOT) – Training Bhutanese trainers
  - The Art and Science of Training Techniques
  - What is SEN?, SEN Team Process
- SEN process development
- Research-based Literacy Development
- Occupational Therapy and Handwriting, Tools and Strategies
- Effective Instructional Practices
- Teaching Reading Comprehension and Phonics
- Using Resources
- Parent Involvement

**Stakeholder's Meeting: *Lifelong Transitions***

- Collaboration
- Lifelong Transitions
- Presentation by UNICEF specialist

**Exchange Program: *Sharing Best Practices***

- SEN staff (trained by ToT) train all SEN Schools
  - SEN Process, Screening, Remediation, Accommodations, IEPs

**2015:**

**Exchange Program: *Sharing Best Practices***

- SEN Schools train new staff and new SEN Schools (ToT)
  - SEN Process, Screening, Remediation, Accommodations, IEPs

**Stakeholder's Meeting: *UNICEF presentation***

- **YDF and UNICEF presentation on child protection issues for children with disabilities**

**2016:**

**Stakeholder's Roundtable Discussion: *Assessing SEN Services in Bhutan***

- Accomplishments and Future Direction